

Sofia University and FEBA:

"St. Kliment Ohridski" University of Sofia is the first school of higher education in Bulgaria founded in 1888. Today the University is the largest and most prestigious educational and scientific center in the country.

Teaching economics goes back to 1892 when the newly opened Department of Law included political economy, finance and statistics in its curriculum.

Today the Faculty of Economics and Business Administration is strongly integrated with other higher educational institutions in the European Community. This is reflected in the modernization of the BSc and MSc programmes offered by the Faculty of Economics and Business Administration and in its numerous cooperation agreements with foreign universities within the EU. It has become a leading knowledge centre in Bulgaria and the Balkan region, preparing the economists and business leaders of tomorrow.

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**Faculty of Economics and
Business Administration**

**SOFIA UNIVERSITY
"ST. KLIMENT OHRIDSKI"**



**Graduate Program in Business
Administration**

Master's Degree in

**Human
Resources
Development**

2008-2009

Degree: MSc in BA

The main goal of this Master's programme is to prepare highly qualified specialists in the field, who will be able to apply contemporary methods of strategic management and human capital development in organizations. Completing the programme students will be able to apply the organization strategy in the field of HRM. It includes capacity to carry out organizational macro- and micro diagnosis, sector analyses, development of business strategies, real time management, and permanent organizational improvement. The programme aims at preparing students to work in both private and public sectors, and it allows a specialisation in a given sub-field of HRD. The programme follows high international standards as most courses are developed as a result of international projects: the course "Learning organisation" makes use of the MIT and Saint-Galen University know-how; the module "International business" is prepared by and realised together with colleagues from the University of Tennessee (US) and its courses are delivered in English

Entrance requirements

Applicants holding BSc degree in Economics and Business administration, are expected to sit a written and oral acceptance test. Applicants holding other BSc or MSc degrees must sit written tests for proficiency in a foreign language (English, French or German), knowledge of basic economics (a 2 page essay on a real-life economic problem) and an interview.

The HRD course of study:

This is a fulltime programme. The course of study is organized as follows:

- Students, already holding a BSc degree in Economics and Business Administration are enrolled in 3 semester academic programme. The first two semesters include specialized disciplines The third semester is dedicated to the preparation of a master's thesis.
- Students, not holding a Bachelor's degree in Economics and Business Administration, are enrolled in 5 semester academic programme. The first two semesters make up the foundation year of 60 ECTS credits. The subjects taught include Introduction to management incl. Business planning and control, Micro- and Macroeconomics, Marketing, Public finance, Quantitative methods in management, General theory of law, HRM and organizational development, Accounting, Statistics, Information systems and Corporate finance. The third and the fourth semesters include the specialized disciplines. The fifth semester is dedicated to the preparation of a master's thesis.

The academic year starts in November 2008. Information about the course and other relevant information will be available from www.feb.uni-sofia.bg.

Foreign citizens can find information about admission requirements at St Kliment Ohridski University of Sofia at: www.uni-sofia.bg/students/admission/foreign.html

Admission adviser on all matters concerning foreign student at the Faculty of Economics and Business Administration is:

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