

## **Resolute Asset Management Graduate Scheme**

Resolute maximises real estate returns and recoveries for investors and lenders through a proprietary approach that combines institutional investment discipline, specialized data capabilities and intensive local execution and management.

Resolute is an equal opportunity employer and invites all enthusiastic, bright and talented people, regardless of their academic background, to apply to our Graduate Scheme.

## **Overview:**

The Graduate Scheme aims in attracting and investing in bright newly-graduates who are looking to kick-start their career in a vibrant and multicultural environment

The Scheme runs for one year and allows the successful candidate to rotate across Resolute's departments, projects and countries, where available.

Each candidate will have a dedicated mentor in their dedicated office.

Along with the day to day work and tasks, candidates will also be trained on the core competencies that each Resolute employee should possess.

Extensive training is provided throughout the Scheme, including a two-weeks induction programme where core required competencies will be taught.

- **Induction:** Graduates will be gathered in one place and will be taught basic skills that any Resolute employee should possess. After that they will be assigned to their respective offices
- In house training: Weekly training will be held in the form of classroom lectures where work related case-studies will be taught and explained
- **LinkedIn Learning Platform:** On an on-going basis, Resolute's LinkedIn Learning training platform will be widely used where tasks and courses can be set.
- **End of quarter training:** At the end of each quarter, 1-2 days will be dedicated to fill gaps and strengthen competencies

The successful candidate will benefit from working along industry leaders and seasoned professionals with outstanding track records in the fields of:

- Real Estate Asset Management
- Investment Banking
- Private Equity

Graduates will be periodically (quarterly and on an annual basis) evaluated by the Graduate Scheme Leader and the respective Country Coordinator's, based on:

- Achieved goals
- Learning Outcomes
- Understanding and adaption of Resolute's values
- 360-review

Graduates that successful pass the assessment process will be allocated to their respective office and business line.



## **Graduate Locations:**

The Scheme will run in different locations across the countries that Resolute operates. Places are offered in the below locations:

- Bulgaria Sofia
- Cyprus Nicosia
- Greece Athens
- Italy Milan
- Portugal Lisbon, Porto
- Romania, Bucharest
- UK London

Click here to apply for Resolute's Graduate Scheme

Once you have submitted your application, you will be sent an email with a link to the online assessment. Please complete this within 48hours.

Our application process will close on 31<sup>st</sup> January 2019, and you will be informed if you have successfully reached the interview stage after this date.