

Masters Degree: Management of Human Resources and Corporate Social Responsibility

DIRECTORS OF THE PROGRAM

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INFORMATION

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The best way of controlling the management of human resources in a global economy is to join a program conceived on an international scale by two renowned Universities. A program aiming a public of Executive Managers coming from the Balkan Peninsula countries working within companies with multinational activities, with an experienced faculty opened to realities of the management of cultural diversity. Our faculty comes from a team of researchers from both Universities as well as from the real Business world using the case study methodology.

The program is innovative even if it has been based in experience accumulated over 30 years. It focuses on the role of human resources, the means and the policies of human resources management, and on the recent developments regarding the exercise of the companies' social responsibility.

Curriculum

- Themes*
- The relation of employment and remunerations
 - The professionalization of the Human Resources function
 - The engagement and implication of the employees
 - The social relations and the government of the company
 - The strategic management of human resources
 - The social responsibility of the company and the sustainable development
 - The practices of the company

- Structure*
- 15 months, 9 modules of 36 hours – During the weekends
 - Theoretical classes and case study
 - International Professional Seminar in Paris – full time
 - Thesis/Professional Project

Admission requirements

- Bachelor's degree or equivalent from an accredited institution (equivalent to a 'Baccalauréat+4')
- A minimum of 3 years experience
- Proficiency in English

Application timeline

- Application deadline : End of June
- Interview : Mid September
- Response of acceptance : Last week of September
- Program Start : Mid October

Program fees

- Application Fees : 150 €uros
- Tuition Fees: 9000 €(including registration fee for Paris Sorbonne University, books and other courses materials, seminar package –airfare and hotel for the International Professional Seminar in Paris). There is the possibility of financing this program through a loan with a very interesting rate. You may contact our sponsor bank: La Société Générale.

Course listing

Unit 1:

Economic bases of the relation of employment
Management of the flexibility and the reorganizations
Management of remunerations

Unit 2:

The management of the careers
The management of competences
Training for salaried

Unit 3:

The motivation and the implication of salaried
The management of a team
The organizational change

Unit 4:

Social relations: the role of the trade unionism
The European legal framework of social relations
The management of diversity

Unit 5:

The strategic alignment of the HRM
Intercultural management

Unit 6:

The social responsibility and the socially responsible investment
The standards, the certification and the standardization
The running of the social performance

Unit 7:

The quantitative tools for analysis of human resources
The compared analysis of the European social models
The HR role
The deployment of the HR information systems

Unit 8:

Seminar in Paris

Unit 9:

Thesis

Career opportunities

This degree prepares to many operational functions within the Human Resources Management and Human Resources Services such as Compensation Manager, Training Officer, Responsible for Employment, Social Management Controller, Manager of Information Systems, Social Advisor, Social Relations and Recruitment Offices.